## Research with Integrity: Ethics in Practice

Welcome to Week 6: Research Ethics. This presentation will guide you through the essential ethical considerations for conducting business research with integrity and responsibility.



### Why Ethics Matter in Business Research

Ethical research practices are fundamental to:

- Protect participants from potential harm
- Maintain the credibility and validity of your findings
- Uphold the reputation of your institution
- Ensure compliance with legal and regulatory requirements
- Build trust with stakeholders and the wider community

Unethical research can lead to harm, invalidate results, damage reputations, and even result in legal consequences.





## Key Ethical Principles



#### **Informed Consent**

Participants must voluntarily agree to participate after being fully informed about the research purpose, procedures, risks, and benefits. They must understand their right to withdraw at any time without consequences.



#### Confidentiality

Researchers must protect all private information collected during the study.

This includes secure data storage, limited access to raw data, and proper disposal of sensitive materials.



#### Anonymity

Participants' identities should be protected through anonymization techniques. No identifying information should be published or shared without explicit permission.

## Ethics Form Walkthrough

#### **Key Components of Ethics Applications**

- Project overview and research objectives
- Participant recruitment strategy
- Data collection methods and tools
- Potential risks and mitigation strategies
- Data management and security plan
- Informed consent procedures
- Debriefing process



Complete all sections thoroughly and honestly. Seek guidance from your supervisor if you're uncertain about any requirements.



## Common Ethical Dilemmas in Student Research

- Pressure to Produce Significant Results

  The temptation to manipulate data or analysis to achieve desired outcomes.

  Remember that null results are still valuable contributions to knowledge.
- 2 Dual Relationships
  Researching within your workplace or social circles can create conflicts of interest and power imbalances that may compromise voluntary participation.
- 3 Sensitive Topics

  Research on controversial issues or vulnerable populations requires additional safeguards and careful consideration of potential psychological impacts.
- Time Constraints

  Rushing research to meet deadlines can lead to cutting corners on ethical procedures. Plan ahead to allow time for proper ethical review.



# Risk Mitigation and Ethical Safeguards

#### **Identify Potential Risks**

Conduct a thorough assessment of all possible harms to participants, researchers, and organizations involved in your study.

#### Implement Preventive Measures

Design your research methodology with built-in safeguards such as anonymization protocols, secure data storage, and clear withdrawal procedures.

#### Prepare Contingency Plans

Develop strategies for addressing unexpected ethical issues that may arise during your research, including support resources for participants.

#### Regular Ethical Review

Continuously evaluate your research practices against ethical standards, especially if your methodology evolves during the project.

## Key Takeaways

#### Protection First

Always prioritize the wellbeing and rights of your research participants above your research objectives.

#### Early Planning

Integrate ethical considerations into your research design from the beginning, not as an afterthought.

### Ethical Legacy

Remember that ethical research practices contribute to the integrity of the entire research community.



#### Seek Guidance

Consult with supervisors and ethics committees when facing ethical dilemmas or uncertainty.